VANGUARD

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COLONEL HEATH TO ASSUME DUTIES AS CHIEF OF STAFF



It is with mixed emotions that I relinquish command of the 192d Tactical Fighter Group. For the past eleven and one-half years it has been a pleasure to command the Group. Over this period there has been many changes and most of them for the better. The group has progressed to a state of combat readiness unprecedented in it's history.

It has only been through the effort of every man and woman, officer and enlisted that has enabled the Group to accomplish this goal. I wish to express my sincere appreciation and thanks for the cooperation and hard work that everyone has given that has made my tenure as commander the pleasure and success it was. I am confident you will give Col Mattox the same cooperation and dedication. I am equally confident that the unit will continue to improve and go on to bigger and better things in the future. It is with this in mind that I say goodbye to you as your Group Commander and thank you from the bottom of my heart and God bless each one of you.

Claude T. Heats

Col Alvah S. Mattox Named 192d Group Commander

The Adjutant General of Virginia, MG William J. McCaddin, has announced the appointment of Col Claude F. Heath to Chief of Staff.

Col Heath assumes his new position 13 Jan 80 after nearly 12 years at the helm of the Virginia Air National Guard serving as both the military and civilian commander. A veteran of 30 years military service, the Norfolk native flew 223 combat hours and 60 aerial missions during the Korean conflict. Col Heath served as Flight Training Supervisor, Air Operations Officer, Flight Commander and Director of Operations before taking command of the unit.

Col Alvah S. Mattox of Woodbridge has been appointed as successor to command the 192TFG. He is a 24 year veteran of military service, 1954 graduate of the Virginia Military Institute and is a Captain with American Airlines. Col Mattox has been a member of the Virginia Air National Guard since 1960 and is currently the State Director of Operations for the Air Guard.



Col Mattox

He is a Command Pilot with 8,450 total flying hours and has flown approximately seventeen different type military aircraft. Col Mattox is also an instructor pilot with 1,200 hours in the currently assigned F-105 aircraft.

A formal change of command ceremony will be held in the hangar during the Sunday P.M. UTA.





THE LORD IS YOUR KEEPER

Throughout the centuries the Psalms have become a classical source for devotions and inspiration for churches and individuals. Psalm No. 121 is called a pilgrim's Psalm because it was sung by the pilgrims on their way to Jerusalem to worship God in the Temple. In the long journey to Jerusalem the pilgrims had to camp, and at night sentries were placed on the top of neighboring hills in order to guard encampment against sudden attacks from robber bands who would raid the pilgrim's camp. Psalm No. 1.21 as sung by the pilgrims would reaffirm their faith that God was their guardian, their protector, and their helper.

The keynote of this Psalm is the protection of the Lord. "The Lord is your keeper" is its simple but encouraging creed. It tells us that we are children of God and that God cares for us. Every least concern of ours is also His concern; our going out and our coming in, even on the most uneventful day of our lives, are watched and protected by Him.

The Lord is our keeper—this is a most challenging and supportive belief to begin a new year with. We know that life has grown complicated, involved, hard to understand, full of surprises and difficult to be dealt with. But amidst the perplexities and uncertainties we appropriate to ourselves the promises presented in this 121st Psalm; God watches over His people, guarding us in our undertakings wherever we go, wherever we are.

As we begin the New Year we are reminded of God's faithfulness as the keeper of His people. The Chapel staff will continually pray for God's protection and guidance upon all our Guardsmen and their families. The Lord is our keeper.

CHAPEL ACTIVITIES UTA SUNDAY

Sunday 0815 - General Protestant 1400 - Catholic Mass



Mr. Hugh T. Womack has been a member of the VaANG Security force since 1 May 79. Prior to this, Mr. Womack worked as a security guard for the Virginia Museum. Mr. Womack served with the 5th Army, 45 Division (Amphibious Ducks) during World War II. He served in North Africa, Sicily, Italy, France, Germany, Belgium and Luxemburg. Mr. Womack resides with his wife Viola in Richmond, Va.

Objectives Of Security Education

Classify Less--Declassify More--Protect Better. The 192d Weapons System Support Flight reminds each of you that security is a part of the big picture. Your cooperation and assistance is needed for the successful accomplishment of this mission.

The security police will continue the practice of establishing the priority B Restricted Area during each UTA.

The boundaries of this restricted area, be they a solid red line, ropes and donuts, or ropes and stanchions, actually portray a physical barrier and should not be crossed. Well defined entry points will be designated for entry into the area.

Please help us to insure that all personnel working in and around restricted areas comply with the correct entry procedures and that they are also alert for violations by others.

The 192WSSF wishes to thank all members of the 192TFG for their support during the previous year. A special thanks to all unit security managers for their support in assuring that all security information was disseminated to members of their units. Without your help the mission could not have been accomplished.

Conservation makes good

LOOKING FOR



GULF COAST

The site survey of facilities at. Gulfport Field Training Site indicate that they will be adequate for our planned training 8-22 Mar 80. In most cases work sites and billeting are within easy walking distance.

If you are planning to stay off base (at own expense) you should make reservations early. Several motels in the Gulfport area offer very attractive military rates during this period. Information on specific motels can be obtained from your squadron orderly room.

The same applies (early reservations) if you plan to rent a car. Most of the rental agencies are represented in the area, but information indicates limited availability of vehicles.

Plans are being made for a daily shuttle bus run to Keesler AFB with enroute stops at the major shopping mall and theaters in the area.

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The opinions expressed herein do not necessarily represent those of the Adjutant General of Virginia or the Virginia Air National Guard.

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Professional Guardsmen Recognized



Pictured this month are the three Quarterly Safety Award Winners for the Virginia Air National Guard. The three were chosen from among seventeen nominees on Sunday morning of the December UTA. They are: NCO of the Quarter, MSG George Mallory; Air Guardsman of the Quarter, TSG John Nance; and Maintenance Man of the Quarter, SSG Anthony Harris. Competi-

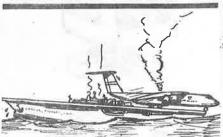
tion for the fourth Quarter Awards was probably greater than any previous quarter this year. All nominees were outstanding representatives of this unit.



MSG. George Mallory works in the 192d TFG Clinic as an Aeromedical Specialist. He joined the unit in 1972 after serving thirteen years with the active Air Force. He is employed full time as a Health Technician with the Virginia Air National Guard. MSG Mallory lives in Richmond with his wife and three children. His interests include coin collecting and camping.



Since January 1979, over 450 reserve and ANG officers have entered extended active duty via the Air Force voluntary reserve recall program. The recall will continue through fiscal year 80 and plans call for an active program during fiscal year 81. All officer specialties are being sought, particularly rated, scientific, and technical AFSCs. Please direct any inquiries concerning the recall program to Hq AFMPC/MPCRPF1, Randolph AFB, Texas 78148; AUTOVON 487-4481, or toll free 1-800-531-5503.



"I told you I could do it!"



TSG John Nance works as a Medical Services Specialist for the 149TFS. He joined the unit in 1978 after spending five years in the Naval Reserve at Lynchburg and six years with the Air Force Reserve at Langley AFB. TSG Nance works full time for Central Fidelity Bank as a Regional Loan Review Officer. He lives in Lynchburg with his wife and son. His hobbies include reading, hiking and playing tennis.

You belong to a proud group. Don't leave it.

You're part of the Air National Guard heritage that includes men like Charles Lindbergh, Your training and experience make you a key member of our unit.

Stay with the Air Guard, We're all counting on you.

You really belong in the Air Guard.



Other individuals nominated: SGT Roger Hall, Combat Support -- SSG Ellis Hall, Communications -- TSG Michael Duke, Resource Management-MSG Charles Desper, Security Police -- TSG Glen Baker, Intelligence -- TSG James Hair, Civil Engineering-SSG Frankie Cousins, Maintenance -- AlC Doris Tucker, Combat Support -- SGT Neal Woods, Communications -- SSG Randy Christian, Resource Management -- SSG Raymond Whelan, Civil Engineering -- SGT Dennis Wilson, Maintenance -- SSG Robert Seay, Maintenance.

During January the twelve Quarterly Award winners will compete for Airman of the Year for the Virginia Air National Guard.



SSG Anthony Harris works as a Crew Chief for the 192d CAMRON Squadron. SSG Harris joined the unit in 1976 after spending eight years on active duty. His last duty station was Langley AFB where he worked in maintenance supporting VIP aircraft. SSG Harris works full time as General Manager of a One Hour Martinizing Shop. He lives in the Hampton area with his wife and son. When not working he enjoys such sports as golfing, skiing and bowling.

Military Service Obligation

Under the provisions of Public Law 96-107, signed 9 Nov 79, all persons entering military service on or after 10 Nov 79 incur an automatic 6 year military service obligation. In the past, only persons between the ages of 18-26 incurred a military service obligation, and were obligated only for their contractual enlistment.

Promotions





Our congratulations go to the following personnel who were promoted to the grades indicated during the month of December.

192d TACTICAL FIGHTER GROUP TSG ZIMMERMAN, SAMUEL S.

192D CAMRON SRA MOORE, ARSENIA ALC FRANKLIN, ANTHONY

192D COMBAT SUPPORT SQUADRON TSG CLODFELTER, JOHN P. JR SRA MARCINIAK, PAMELA R. ALC BROWN, MARY A.

192D COMMUNICATIONS FLIGHT TSG HALL, ELIAS O. JR

192D TACTICAL FIGHTER GROUP

2LT BRADLEY, MARGARET A.

CPT WILLIS, ANDREW .

SGT THELEN, DAVID C.

SSG STANLEY, JAMES W.

AB BROWN, SARAH W.

TOOD CAMBON

Enlistments

The following personnel were enlisted into the Virginia Air National Guard during the month of December. Those identified with (1) are prior service and those with (2) are non-prior service.

(1)

(1)

SSG ATKINS, WILLIAM C.	(1)
SGT COKES, RICHARD N.	(1)
SGT HUGHES, ROBERT C.	(1)
192D COMBAT SUPPORT SQUADRON	
SSG CUNNINGHAM, JAMES F.	(1)
AB BROWN, KAREN A.	(2)
AB EDWARDS, ROBERT D. JR	(2)
AB WENCK, PATRICIA C.	(2)
TOOD HEADONG SYSTEM SECURITY	er.m

Pick a friend to work with you.

The Air Guard can be a big help to someone you know. You've got a friend who belongs in our unit.

Every Guardsman is a recruiter.



Second Lieutenant Margaret Bradley receives congratulations during commencement exercise from BG Walter C. Leonardo, guest speaker at the I.G. Brown Professional Military Education Center, Knoxville, Tennessee. Lt Bradley, who finished in the top 10% of her class has been assigned as a Human Relations Officer with the 192TFG.

Margaret Bradley recently had her potential recognized when she was commissioned a Second Lieutenant in the Virginia Air National Guard upon completion of the six week Academy of Military Science (AMS) at McGee-Tyson ANG Base, Knoxville, Tenn. Lieutenant Bradley was a Distinguished Graduate of class 0-80-1, finishing in the top 10% of her class. There were only seven Distinguished Graduates in her class of seventy-three. achievement earned her the recognition and high praises of Colonel Edmund C. Morrisey, Jr., Commandant of the I.G. Brown Professional Military Education Center and Major General William J. McCaddin, The Adjutant General for Virginia for her accomplishment.

The Lieutenant is a native of Nathalie, Va., a rural community in Halifax County and spent her youth on her parents tobacco farm. She graduated from Halifax County High School and earned her Bachelors Degree from the University of Florida at Gainesville. Lieutenant Bradley majored in Recreational Therapy and practiced as a Recreation Therapist Supervisor for six years at the Richmond Memorial Hospital. She is currently an agent for the Eastern Airlines at Byrd IAP.

One of her hobbies is flying, and as a licensed pilot she is a member of the Fort Lee Flying Club.

Prior to receiving a commission she worked as a SSG in the Administration Section of the 192CSS for the past four years.

As a Human Relations Officer with the 192TFG, she now has high expectations for the opportunity to get the program in action.

Job Safety Training: What Is It?

by Capt Dave Gossett

The term "OJT" is an Air Force institution. However, there is another important training term in the Air Force vocabulary. It's called "Job Safety Training" and is described in paragraph 18 of the recently revised AFR 127-12, "Air Force Occupational Safety and Health Programs".

Job safety training is given by supervisors to each employee. On-the-job training tells people how to do their job. Job safety training describes the potential safety and health hazards of the work environment and of the job tasks to which the employee will be assigned allowing those hazards to cause an accident.

The job safety training requirement came about because human factors, such as lack of knowledge of hazards in job tasks and environment, and failure to follow procedures, were cause factors in most of the Air Force operational mishaps. Therefore, the quality of a unit's job safety training problem may mean the difference between mission success or failure.

The commanders and functional managers who show a personal interest in, and concern for, job safety training will soon find that it does not take long for "the word" to filter down to the troops. The result will be a strong program in fact as well as in theory—and a reduction in mishaps.



UTA 12 Jan 13

NCO Academy Commandant Laudes Air National Guard Recruiter

In a letter to The Adjutant General from the Commandant of the Air Guard's NCO Academy, TSG Charlie Udriet was cited for his accomplishment during his recent attendance.

Sgt Udriet, who serves as the lead recruiter for the Air Guard in Virginia, was a distinguished student and he received the Military Achievement Award. The Distinguished Student Award is given to the top 10% in a class and it is based on academic and leadership excellence. The Military Achievement Award is given to the student who distinguishes himself by superior performance during inspections, drill and overall military bearing.

The letter said in part, "We commend Sergeant Udriet for his exemplary performance and congratulate his unit for sending such an outstanding individual to the Academy".

Sgt Udriet said that most people seem to think of the Academy as another form of basic training, but he stressed it definitely was not.

"Of everything I've done since I've been in the Guard, this is the best", Sgt Udriet emphasized. He continued, "You know you're a part of a professional organization. I could use what I learned in any walk of life".

According to Sgt Udriet the course covered world affairs, military justice, communication skills, leadership and management. Most instructors held masters degrees, and all class work was made interesting.

As a 10 year veteran of the Guard, Sgt Udriet said that when he enlisted he had planned to do his six years and get out. However, he stayed past his initial enlistment although he can't pin down one reason why he stayed. Pride, a sense of belonging, recognition and a career are all reasons why he likes the Guard and stays.

Before becoming a full-time recruiter, Sgt Udriet served as a policeman. His previous Guard job was in the Motor Pool. While there is not much relationship between recruiting and his previous jobs, Sgt Udriet has done very well in his current responsibilities. According to BG William E. Haymes, Assistant Adjutant General for Air, Sgt Udriet has pulled the community relations, recruiting and retention responsitilities together very well.

Sgt Udriet is a Highland Springs native and currently lives in Varina with his wife and daughter.



Sat Udriet

OPSEC .

Classified information may be disclosed only to authorized individuals. Don't assume anything. Check identity, clearance and need-to-know before passing classified information to anyone. Each TOP SECRET document must be accompanied by a disclosure record which indicates every person who had access to the document.

Strictly limit distribution of papers containing classified information. When in doubt, don't route. Avoid routine dissemination or reproduction of classified material.

Material classified "SECRET" or higher may not be reproduced witheut authorization from an official who has been designated to grant such approval. If reproduced, each copy is subject to the same controls as the original document. TOP SECRET material may not be reproduced without the consent of the originator or higher authority.

Classified information shall not be discussed on the telephone. Do not be fooled by telephone callers who drop names or otherwise try to impress you with "urgent needs". Private codes or "talking around" classified information doesn't really fool anyone and should be strictly avoided.

Classified material must not be read or discussed in public places. It should not be left unattended even for a short time in automobiles, hotel rooms, private residences or public lockers. Only approved security containers are authorized for storage.

To All Members. . .

A formal Change of Command Ceremony will be held Sunday 13 Jan 80 at 1430 hours in the hangar. UNIFORM FOR THIS FUNCTION IS COMBINATION 1 (BLUE BLOUSE WITH GARRISON CAP). Squadrons will form in front of the 0&T Building at 1330 hours.

Squadron Commanders will meet Saturday 12 Jan 80 at 1400 hours in Major Vick's office for the ceremony briefing.



DP Continues Training

During the Oct and Nov UTA's, the Base C.E. Flight received training in the use of the M-17 Gas Mask. The training consisted of classroom instruction, as well as actual confidence chamber practices. This training is an annual requirement for C.E. and has now become a requirement for all mobility personnel.

The Disaster Preparedness Mobility Team has now been reduced from five to three individuals, with greater emphasis being placed on training.

In the very near future the D.P. Office will be receiving a new name. A request for suggestions was sent out to active and reserve personnel to come up with a name which would better represent the functions of the D.P. Office and also project a more positive image.

When working after hours, clerical and administrative support may not be available. Before you leave, insure that all classified material is properly secured. Trash might be removed, examined or photographed. Insure that you properly dispose of all classified waste.

In reviewing the above fundamentals, did you recognize any weak areas? If so, now is the time to take positive action to correct them. If questions arose, which you were unable to resolve, contact your unit OPSEC POC or the Group OPSEC monitor, LtCol George W. Davis, Ext 425, for assistance.

VaNG 'To Continue Support Of Muscular Dystrophy

During 1979 the Virginia National Guard contributed \$1,288.19 to MDA. The Air Guard's participation in this program was \$443.22. Although no goal was established the amount was far below expectation. The initial effort will be used as a learning experience and designated as Phase I. We will continue to support MDA in 1980.

The campaign will be divided into three additional phases starting 1 January 1980 and ending on 1 September 1980 with an Air Guard goal of \$1,660.

**Phase II - 1 Jan - 29 Feb 80 --Reach 20% of our goal (\$332.)

**Phase III - 1 Mar - 31 May 80 --Reach 45% of our goal (\$747.)

**Phase IV - 1 Jun - 1 Sep 80 --Reach 100% or better of our goal (\$1,660.)

Let's 'gear up' and show them what the Air Guard can do when issued the challenge.

The contents of a letter from Major General William J. McCaddin, The Adjutant General, is reprinted here for your information.



VAAG

28 November 1979

SUBJECT: VaNG Support of Muscular Dystrophy Association

TO: All Members of the Virginia National Guard

The Virginia National Guard's campaign contribution to the Muscular Dystrophy Association through collection of aluminum was \$1,239.43. Although I did not set goals, the amount contributed was far below expectation. If just each person in the Virginia National Guard contributed one pound of aluminum (about 24 cans) per month, between January and September 1980, we could help Jerry's kids with a grand total of over \$11,000 by Labor Day of 1980.

The Muscular bystrophy Association is a voluntary national health agency—dedicated partnership between scientists and concerned citizens—aimed at conquering neuromuscular diseases which affect thousands of Americans of all ages. I charge all personnel in the Virginia National Guard to become one of those concerned citizens and do our job to aid in this most worthwhile cause.

Your unit has been given a goal-Let's all work together to reach that goal. Let's make Jerry Lewis's kids know the Virginia National Guard really cares!

WILLIAM J. McCADDIN Major General, VaARNG The Adjutant General

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